

# State of South Carolina

## Governor's Proclamation

WHEREAS, South Carolina is driven to improve disability employment and recognized the need to change legislation to end subminimum wage and encourage Employment First throughout state agencies; and

WHEREAS, South Carolinians with disabilities have the same aspirations to work competitively and contribute to their communities as everyone else; and

WHEREAS, business and community leaders have called for a diverse and capable workforce to further advance the economy of the Palmetto State; and

WHEREAS, the support and cooperation of all people are needed to reduce the attitudinal and physical barriers that hinder the full acceptance of people with disabilities and their rightful place in employment; and

WHEREAS, Employment First, that employment in the general workforce is the first and preferred outcome in the provision of publicly funded services for all working age citizens with disabilities regardless of level of disability, is implemented in all areas of service provision and delivery for people with disabilities; and

WHEREAS, National Disability Employment Awareness Month recognizes that individuals with disabilities are capable, contributing members of society worthy of full access and inclusion in South Carolina's workforce.

NOW, THEREFORE, I, Henry McMaster, Governor of the great State of South Carolina, do hereby proclaim October 2022 as

### DISABILITY EMPLOYMENT AWARENESS MONTH

throughout the state and encourage all South Carolinians to work together to advance the message that people with disabilities are equal to the task.



**HENRY McMASTER**  
**GOVERNOR**  
**STATE OF SOUTH CAROLINA**